

The Power of Partnership Program offers a special opportunity for law students to gain experience and access into the workings of a global law firm, while also acquiring knowledge and insight into the unique perspectives of in-house counsel. This program is designed for 1L students, in which part of the summer will be spent at a K&L Gates office as a summer associate and part with the legal team of a firm client, spanning across a variety of industries, including financial services, technology, higher education, pharmaceuticals, and health care.

### 2025 PARTICIPATING OFFICES

BOSTON

CHARLOTTE

NASHVILLE

RALEIGH

WASHINGTON, D.C.



### PARTICIPANT TESTIMONIALS

“The Power of Partnership program not only exposed me to some of the most brilliant minds in the city but allowed me to have so many unique experiences. From meeting with Congressmen to sitting in on a Board of Trustees meeting for a very large international corporation, the opportunities were endless. Finally, and most uniquely, the program allowed me to gain an invaluable perspective regarding the harmonious, yet different, culture and dynamics that govern big law firms and in-house legal teams.

—Former Boston Power of Partnership Summer Associate

My partnership experience was truly amazing as it provided me with an inside look at how in-house counsel operates, allowing me to understand the various hats one has to wear in that space. Feeling valued, supported, both at the firm and by the client partner, I am now more competitive in the legal marketplace. Returning to the firm, I can better serve clients by utilizing the skills I learned during this enriching experience.

—Former Charlotte Power of Partnership Summer Associate

### \$50K ACADEMIC BONUS

IN ADDITION TO A PAID 1L SUMMER ASSOCIATE POSITION, THE POWER OF PARTNERSHIP PROGRAM PARTICIPANTS WILL BE ELIGIBLE TO RECEIVE AN ACADEMIC BONUS OF UP TO US\$50,000.

## THE APPLICATION

When considering candidates, we will look at the following criteria:

- A demonstrated commitment to promoting civil rights, diversity, and inclusion within your local community and more broadly. These terms will be construed and applied based on applicable law, using these general definitions: (1) “diversity” means the practice of including the many communities, identities, races, ethnicities, backgrounds, abilities, cultures, and beliefs in society, including underserved communities; and (2) “inclusion” means the recognition, appreciation, and use of the talents and skills of individuals of all backgrounds.
- A strong interest in the office’s practice areas.
- Superior academic credentials and excellent written and oral communication skills.
- The ability to work independently and as part of a team, and a commitment to the highest quality of client service.

Along with the online application, you will submit the following materials:

- A personal statement (500-word maximum) detailing why the Power of Partnership Program is of interest to you and how you have demonstrated a commitment to promoting civil rights, diversity, or inclusion in your school, workplace, or community;
- Resume or CV;
- Undergraduate transcript (unofficial transcripts will be accepted);
- Graduate program transcripts (if applicable); and
- A law school transcript (with or without grades).

K&L Gates is an equal opportunity employer that does not exclude anyone from consideration for this program based on race, gender, or any other protected class. Preferences or quotas based on protected class are strictly prohibited.

## 1L HIRING PROCESS TIMELINE

### September – November

During the fall semester, we invite 1L students to get to know the firm and the Power of Partnership Program at various events held on campus and in-office.

### November

Applications will open on 1 November. We will begin to review applications on a rolling basis after 1 December, and the application period will close on 31 January. Please do not wait until you have received your first-term grades to submit your materials, as applications are reviewed on a rolling basis. After you submit an application, you will receive an email containing information on how to submit your transcript at a later date.

### December – February

Offices will begin interviewing and the hiring process will take place. The process typically consists of a screening interview plus one or two rounds of callback interviews, but varies slightly by office.

K&L Gates has partnered with Suited to expand our consideration of candidates beyond traditional hiring metrics that will allow us to assess candidates holistically and objectively beyond surface-level information on your resume. Please visit [lawsupport.wellsuited.com](https://lawsupport.wellsuited.com) to learn more or to request a reasonable accommodation.



### INTERESTED IN APPLYING?

Scan the QR code to **view current Power of Partnership opportunities.**



Scan the QR code or **click here** to contact your local Legal Recruiting Manager.

