

The Power of Partnership Program offers outstanding learning experiences for law students, while also increasing engagement with our clients. This program is designed for 1L students to have the unique opportunity to work for part of the summer in a K&L Gates office as a summer associate and part of the summer in-house with the legal team of a firm client from across a variety of industries, including financial services, technology, higher education, pharmaceuticals, and health care.

2024 PARTICIPATING OFFICES

BOSTON

NASHVILLE

WASHINGTON, D.C.

CHARLOTTE

RALEIGH



PARTICIPANT TESTIMONIALS

“The Power of Partnership program not only exposed me to some of the most brilliant minds in the city but allowed me to have so many unique experiences. From meeting with Congressmen to sitting in on a Board of Trustees meeting for a very large international corporation, the opportunities were endless. Finally, and most uniquely, the program allowed me to gain an invaluable perspective regarding the harmonious, yet different, culture and dynamics that govern big law firms and in-house legal teams.

—2023 Boston Power of Partnership Summer Associate

My partnership experience was truly amazing as it provided me with an inside look at how in-house counsel operates, allowing me to understand the various hats one has to wear in that space. Feeling valued, supported, both at the firm and by the client partner, I am now more competitive in the legal marketplace. Returning to the firm, I can better serve clients by utilizing the skills I learned during this enriching experience.

—2023 Charlotte Power of Partnership Summer Associate

\$25K ACADEMIC BONUS

IN ADDITION TO A PAID 1L SUMMER ASSOCIATE POSITION, THE POWER OF PARTNERSHIP PROGRAM PARTICIPANTS WILL BE ELIGIBLE TO RECEIVE AN ACADEMIC BONUS OF UP TO US\$25,000.

THE APPLICATION

When considering candidates, we will look at the following criteria:

- A demonstrated commitment to promoting civil rights, diversity, and inclusion within your local community and more broadly. These terms will be construed and applied based on applicable law, using these general definitions: (1) “diversity” means the practice of including the many communities, identities, races, ethnicities, backgrounds, abilities, cultures, and beliefs in society, including underserved communities; and (2) “inclusion” means the recognition, appreciation, and use of the talents and skills of individuals of all backgrounds.
- A strong interest in the office’s practice areas.
- Superior academic credentials and excellent written and oral communication skills.
- The ability to work independently and as part of a team, and a commitment to the highest quality of client service.

Along with the online application, you will submit the following materials:

- A personal statement (500-word maximum) detailing why the Power of Partnership Program is of interest to you and how you have demonstrated a commitment to promoting civil rights, diversity, or inclusion in your school, workplace, or community;
- Resume or CV;
- Undergraduate transcript (unofficial transcripts will be accepted);
- Graduate program transcripts (if applicable); and
- A law school transcript (with or without grades).

K&L Gates is an equal opportunity employer that does not exclude anyone from consideration for this program based on race, gender, or any other protected class. Preferences or quotas based on protected class are strictly prohibited.

1L HIRING PROCESS TIMELINE

September – November

During the fall semester, we invite 1L students to get to know the Firm and the Power of Partnership Program at various events held on campus and in-office.

November

Applications will open on 1 November 2023. We will begin to review applications on a rolling basis after 1 December 2023, and the application period will close on 31 January 2024. Please do not wait until you have received your first-term grades to submit your materials, as applications are reviewed on a rolling basis. After you submit an application, you will receive an email containing information on how to submit your transcript at a later date.

December – February

Offices will begin interviewing and the hiring process will take place. The process typically consists of a screening interview plus one or two rounds of callback interviews, but varies slightly by office.



INTERESTED IN APPLYING?

Scan the QR code to **view current Power of Partnership opportunities.**

