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Sandy Hoe is a Senior of Counsel at the international law firm of Covington & Burling LLP. Sandy has practiced government contracts law for more than 45 years. His expertise includes issues of contract formation, negotiation of subcontracts, bid protests, public private partnerships including the structuring of complex private financing of government contracts, preparation of complex claims, and the resolution of post-award contract disputes through litigation or alternative dispute resolution. His clients include major companies in the defense, telecommunications, information technology, financial, construction, and health care industries.

For many years, he has been active in the Public Contract Law Section of the American Bar Association. From 1999 to 2011, he co-chaired the Section's Committee on Privatization, Outsourcing and Financing Transactions and from 2005 to 2008 served on the Section Council. Prior to his service in the ABA, for six years he was on the Steering Committee of the Section on Government Contracts and Litigation of the District of Columbia Bar, including three years as co-chair.

In 2013, he was recognized as a Washington DC Super Lawyer in Government Contracts and in 2009 as the Washington Business Journal's "Top Washington Lawyer" in Government Contracts.

In addition to his practice, Sandy acted as pro bono counsel to the Government of Liberia in the drafting of a new procurement code and implementing regulations and he participated as an expert in the training of Iraqi and Afghani procurement officials seeking to build procurement capacity in their respective countries. Also pro bono, he provided expertise to the governments of China, Kyrgyzstan and Bangladesh on public private partnerships. For a number of years, he taught public procurement law as an adjunct professor at The George Washington University Law School. And, he served until its completion in 2019 as Outside General Counsel to the Section 809 Panel, a commission chartered by Congress to develop recommendations to streamline and improve the defense acquisition process.

Sandy is a graduate of Colby College and Cornell Law School.