

The background of the entire page is an abstract composition of numerous thin, curved lines in shades of blue, purple, and white, creating a sense of motion and depth. These lines are most prominent in the lower half of the image, where they appear to converge and radiate from a central point.

K&L GATES

**GLOBAL CORPORATE PRACTICE
TRANSACTION HIGHLIGHTS
2023**

CORPORATE PRACTICE OVERVIEW

As a **GLOBALLY INTEGRATED FIRM** with a **SOLUTIONS DRIVEN CORPORATE PRACTICE**, we are committed to providing pragmatic legal advice to enhance our clients' businesses in today's increasingly global economy.

Serving as primary outside legal counsel to a multitude of growing and middle market enterprises, we are **AT THE FOREFRONT OF THE ISSUES AFFECTING OUR CLIENTS** across myriad industries, including technology, financial services, manufacturing and industrials, health care, energy, and transportation and logistics.

Our highly responsive, collaborative team seamlessly delivers **FULL-SERVICE CORPORATE COUNSEL TO CLIENTS LOCALLY, NATIONALLY, AND GLOBALLY**. Counseling on day-to-day operational issues gives us first-hand knowledge of our clients' businesses and what is important to them when it comes to helping them structure, finance, and successfully complete domestic and cross-border transactions.

Our deep appreciation for our clients' concerns, challenges, and business objectives, matched with our **UNSURPASSED FOCUS ON COLLABORATION AND INDUSTRY EXPERIENCE**, is what sets our Corporate team apart.

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K&L Gates LLP was recognized as **“LAW FIRM OF THE YEAR” IN THE AREA OF CORPORATE LAW**

in the 2022 edition of the *U.S. News-Best Lawyers®*

“Best Law Firms” report. Only one firm earns the

“Law Firm of the Year” designation in each of the report’s legal practice areas.



MAKING CONNECTIONS IN THE SEMICONDUCTOR INDUSTRY

K&L Gates advised **SILICON MOTION TECHNOLOGY CORPORATION**, an Asia-based global leader in developing NAND flash controllers for solid state storage devices, on entering into a US\$3.8 billion cross-border take-private acquisition with MaxLinear, Inc., a California-based leading provider of radio frequency, analog, digital, and mixed-signal integrated circuits.

Under the agreement, MaxLinear acquired Silicon Motion in a cash and stock transaction that values the combined company at US\$8 billion in enterprise value. The combination is projected to roughly double MaxLinear's total addressable market opportunity and to create a top-10 fabless semiconductor company.

TECHNOLOGY HIGHLIGHTS



ActivePipe Group
Pty Ltd
Sale to MoxiWorks



Akoustis
Technologies, Inc.
(NASDAQ: AKTS)
At-the-Market Equity Offering



Akoustis
Technologies, Inc.
(NASDAQ: AKTS)
Issuance of
Convertible Senior Notes

ALIAVIA Ventures

Aliavia Ventures LLC
Series A Bridging Round
Investment into
Neighbourlytics



Barn2Door, Inc.
Venture Debt Financing

BLACKBIRD

Blackbird Ventures
Pty Ltd
Investment into Baraja

BLACKBIRD

Blackbird Ventures
Pty Ltd
Series Seed Investment
into Rarity Punks



Cecil Earth Pty Ltd
Seed Capital Raise
and U.S. Flip Up



Center ID Corp.
Series B Preferred
Stock Financing



CodeLogic, Inc.
Series B Preferred
Stock Offering



Crosslink AI, Inc.
Series Seed Preferred
Stock Financing



CSIRO Financial
Services Pty Ltd
(t/as Main Sequence
Ventures)
Investment into
Samsara Eco



Deako, Inc.
Convertible
Note Financing



Dicker Data Limited
(ASX: DDR)
Purchase of Hills Limited
Security and IT
Distribution Business



Edge Delta, Inc.
Series B Financing



ePlus, Inc.
(NASDAQ NGS: PLUS)
Acquisition of
Future Com, Ltd.



FairSupply
Series A Capital Raising



Fan Interactive
Marketing, LLC
Sale to
Patron Technology



Folklore Ventures
Series Seed Investment
into SimConverse



Folklore Ventures
Investment into
Healthmatch

TECHNOLOGY HIGHLIGHTS (CONTINUED)

GARDAWORLD

Garda Security Inc.
Acquisition of Outstanding
Stock of Patriot Group
Global, Inc.



Gorilla Technology
Group Inc.
(NASDAQ: GRRR)
De-SPAC Combination with
Global SPAC Partners Co.

gsfutures

GS Futures LLC
Series A Financing



HAPE II Warehouse
Investment
Holdings LLC; Harbert
Australia
Equity Fund II Holdings
Pty Ltd
Sale of FastTrack Pty Ltd



Hexagon
Acquisition of ETQ



Hexagon AB
Acquisition of
iConstruct (Aus) Pty Ltd.



Immutable Pty Ltd
Series C Financing
Led by Temasek



Inflection.com, Inc.
Acquisition by Checkr, Inc.



Infrared5, Inc.
Sale of Convertible
Promissory Notes



Innovation Endeavors
Series A Investment
into Plotlogic



Internet 2.0 Pty Ltd
Funding Round



Kodama Systems, Inc.
Series Seed-1 Financing



Lang Artificial
Intelligence, Inc.
Series A Preferred
Stock Financing



Locality Media, Inc.
d/b/a First Due
Series A
Preferred Financing



MotorK Italia S.r.l.
(AMS: MTRK)
Acquisition of
Ico-International GmbH



Perennial Value
Management Limited
Investment into
InDebted



PRN Software LLC
d/b/a DoseSpot
Investment by
Providence Strategic
Growth Capital Partners



ProPhotonix Limited
Sale to Exaktera



Skip Enterprises Pty
Limited
ATF Farquhar Trust
Investment into Neara



Sound Commerce
Technologies, Inc.
SAFE Financing Round

TECHNOLOGY HIGHLIGHTS (CONTINUED)

 Square Peg Capital Pty Ltd Pre-seed Investment into EarlyWork	 Square Peg Capital Pty Ltd Seed Plus Round	 Terraform Labs Pte. Ltd. Sponsorship of Washington Nationals	 ZenLedger, Inc. Series B Preferred Stock Financing
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The *Chambers USA 2022* guide ranked K&L Gates as a nationwide leader for Corporate/M&A, noting the practice is a “Respected corporate group offering counsel to corporates and private equity funds in mid-market M&A. Broad industry experience includes deals in the life sciences, financial services and energy spaces. Capable of handling transactions on both the domestic and international stages.”

MANUFACTURING AND INDUSTRIALS



ACQUISITION OF CHEMICAL MANUFACTURING OPERATIONS IN CHINA

K&L Gates LLP advised Tokyo-listed **DIC CORPORATION** on its acquisition of chemical manufacturing operations based out of Guangdong, China. The transformative share and asset acquisition provides DIC Corporation with additional manufacturing capacity of more than

40,000 tons of solvent and water-based resins and chemicals per annum in China. Operating out of more than 60 countries, DIC Corporation is a world-leading specialty manufacturer of printing inks, pigments, and polyphenylene sulfide compounds.

MANUFACTURING AND INDUSTRIALS HIGHLIGHTS



3D Systems Corporation
(NYSE: DDD)
Joint Venture with
Dussur



Albemarle Corporation
(NYSE: ALB)
Public Offering



ATI Inc.
(NYSE: ATI)
Sale of Specialty Rolled
Products Conversion
Business to
Ulbrich of California, Inc.



Boopos Innovation Inc.
Venture Debt Financing



Bosch Thermotechnik
GmbH
ADS-TEC Energy GmbH
De-SPAC Transaction



Continental AG
(ETR: CON)
Series B Financing



Continental AG
(ETR: CON)
Acquisition of
Outstanding Equity of
WCCO Belting, LLC



Cook & Boardman, LLC
Acquisition of National
Millwork, Inc. and
Elite Door & Trim, Inc.



Crane Holdings, Co.
(NYSE: CR)
Divestiture of
Redco Corporation



CSIRO Financial
Services Pty Ltd
(t/as Main Sequence
Ventures)
Investment into Uluu



DRA Global Limited
(ASX: DRA)
Sale of G&S Engineering
Services Pty Ltd and G&S
Support Services Pty Ltd



Herc Holdings Inc.
(NYSE: HRI)
Acquisition of
ASEH Rentals LLC



Herc Holdings Inc.
(NYSE: HRI)
Acquisition of
Cloverdale Equipment Company



Herc Holdings Inc.
(NYSE: HRI)
Acquisition of
Harris Diversified, LLC



Herc Holdings Inc.
(NYSE: HRI)
Acquisition of
Kropp Equipment, Inc.



Herc Holdings Inc.
(NYSE: HRI)
Acquisition of
Power Rents LLC



Herc Holdings Inc.
(NYSE: HRI)
Acquisition of
RAH Ventures, Inc.



Ionic Rare Earths
Limited
(ASX: IXR)
Acquisition of
Seren Technologies



Kaman Corporation
(NYSE: KAMN)
Acquisition of the Aircraft
Wheel & Brake Division of
Parker-Hannifin Corporation



Manuka Resources Ltd
(ASX: MKR)
Acquisition of
Trans-Tasman
Resources Limited

MANUFACTURING AND INDUSTRIALS HIGHLIGHTS (CONTINUED)

 National OnDemand, Inc. Acquisition of Unified Utility Alliance, Inc.	 CIMIC Group Limited and Sedgman Pty Ltd. Acquisition of Onyx Projects Pty Ltd.	 Smart Urban Properties Australia Limited Acquisition of SUPA Technologies, Connex, and Fiber Asset Management	 Swoop Aero Series B Capital Raise
 TAE Aviation Holdings Pty Ltd (TAH) Sale to ASDAM Operations Pty Ltd	 USNR, LLC Acquisition of All Equity Interests of Timber Automation, LLC	 Vestas Aircoil A/S Acquisition of the Membership Interests of Applied Cooling Technology, LLC	

A close-up photograph of a lit sparkler, with numerous bright orange and yellow sparks flying outwards against a dark background. A semi-transparent white rectangular box is overlaid on the center of the image, containing text.

Chambers and Partners ranked K&L
Gates as local and regional leaders
in numerous fields of practice in
the 2023 edition of the *Chambers
Asia Pacific* guide. The guide
recognises the firm and its lawyers
across **18 PRACTICES IN FIVE
JURISDICTIONS SPANNING THE
ASIA-PACIFIC REGION.**

FINANCIAL SERVICES

MODERNIZING THE PROFESSIONAL SERVICES MODEL

K&L Gates LLP advised **FALFURRIAS CAPITAL PARTNERS** in the acquisition of Said Differently Consulting, LLC and BSRB Group LLC, leading providers of strategic consulting, design and development of marketing-related services and solutions in

the United States. Falfurrias aims to offer an untraditional approach to meeting and exceeding client goals by implementing dramatic changes to the traditional professional services model to impact how work gets done.



FINANCIAL SERVICES HIGHLIGHTS



Arvato Infoscore GmbH

Sale of Intervalor Holdings S.A.



Boopos Innovation Inc.

Series A Preferred Stock Financing



Bridgit Pty Ltd (formerly TechLend Pty Ltd)

Equity Funding Round



Caisse de dépôt et placement du Québec and Fonds de solidarité FTQ

Acquisition of Bonduelle Americas Long Life



Collins St Convertible Notes Pty Ltd

Convertible Notes



Federated Hermes, Inc.

Acquisition of Certain Investment Management-Related Assets of Horizon Advisers



Federated Hermes, Inc.

Asset Acquisition of C.W. Henderson & Associates, Inc.



Five Elms Capital

Five Elms Capital Management LLC

Acquisition of Five Elms Funds A, B, and Q

Fractional Technologies, Inc.

Series Seed Financing

Gernis Holdings Pty Ltd
ATF Gernis Trust

Sale of 4Cabling Pty Ltd



Intercoastal Financial Group, LLC d/b/a BoatLoan.com

Sale to Strategic Buyer



Laird Norton Trust Company

Acquisition of Wetherby Asset Management



Outlines Venture Group, LLC

Formation of Venture Fund



Patriot Community Bank

Acquisition by East Cambridge Savings Bank



PolySign, Inc.

Series C Round



Republic Bancorp, Inc.

Series A-2 Financing of Nest Egg



Ridgemont Equity Partners

Sale of Allied 100, LLC



Sage Growth Capital, LLC

Formation of Investment Fund



Square Peg Capital Pty Ltd

Series Seed Round



Surdi Enterprise LLC

Sale of PureDry

FINANCIAL SERVICES HIGHLIGHTS (CONTINUED)



Wesbanco, Inc.
(NASDAQ: WSBC)

Public Offering



WilliamsMarston LLC

Strategic Investment
by Kelso & Company



Zeller Holdings Pty Ltd

Series B Financing

The *Legal 500 United States 2022* guide ranked K&L Gates **TIER 1 IN THE M&A/MIDDLE MARKET** (US\$500 million-US\$999 million) category, in addition to more than 30 other nationwide practice area rankings.

The *Legal 500 Asia Pacific Guide 2022* has recognized K&L Gates and its lawyers as **LEADERS IN 38 PRACTICE CATEGORIES ACROSS EIGHT JURISDICTIONS**, including Australia, China, Hong Kong, Indonesia, Japan, Malaysia, Singapore, and Taiwan.

Recognized by the *Chambers UK 2022* guide for “Provid[ing] a **STRONG INTERNATIONAL OFFERING**, regularly handling transactions involving continental Europe and the Middle East. Particularly proficient in advising US companies on **CROSS-BORDER ACQUISITIONS** into the UK and Europe, as part of a broad client base of corporate entities and financial sponsors.”

SOLIDIFYING A SPECIALTY PHARMACY'S ACQUISITION

K&L Gates LLP assisted **SHIELDS HEALTH SOLUTIONS**, a specialty pharmacy management company, on the agreement by Walgreens Boots Alliance (WBA) to acquire the remaining approximately 30% stake in Shields not previously held by it for US\$1.37 billion in cash.

Shields is the leading health system-owned specialty pharmacy integrator in the United States. The full acquisition of Shields from other equity holders follows the increase of WBA's stake to approximately 70% in September 2021, on which K&L Gates also advised Shields.



HEALTH CARE HIGHLIGHTS



3B Medical, Inc.
Acquisition of Drive
DeVilbiss' Sleep
Division Assets



Acumed LLC
Acquisition of
ExsoMed Corporation



AdaptHealth, LLC
(NASDAQ: AHCO)
Acquisition of
Provider Plus, Inc.



AdaptHealth, LLC
(NASDAQ: AHCO)
Acquisition of Pumps It, LLC



AdaptHealth, LLC
(NASDAQ: AHCO)
Acquisition of
Agilis Med Holdings



Cannatrek Ltd
Capital Raising



Creadev International SAS
Series A Financing
of Rocket Health Africa



Endo International plc
(NASDAQ: ENDP)
Acquisition of Nevakar
Injectables Inc. Products



Exact Sciences
Corporation
(NASDAQ: EXAS)
Acquisition of
PreventionGenetics



Exact Sciences
Corporation
(NASDAQ: EXAS)
Acquisition of OmicEra
Diagnostics GmbH



In2Bones Global, Inc.
Sale to CONMED
Corporation



**MACARTHUR
NATIONAL LTD**
Scrip for Scrip Acquisition of
Long Day Care Centers



MagForce USA, Inc.
(OTCMKTS: MGFRF)
Establishment of NewCo



Movano Inc.
(NASDAQ: MOVE)
At-the-Market Equity



Navigator Health
Holdings Pty Limited
Investment by
Heal Partners Fund



Pharmaceutical
Associates, Inc.
Acquisition of
Vertice Pharma, LLC



React Health
Holdings, LLC
Investment by
One Equity Partners



React Health
Holdings, LLC
Acquisition of Medi-Lynx
Cardiac Monitoring, LLC



React Health
Holdings, LLC
Investment by
Palm Beach Capital



React Health
Holdings, LLC
Acquisition of
Watermark Medical, Inc.

HEALTH CARE HIGHLIGHTS (CONTINUED)



React Health
Holdings, LLC
Merger with
Ventec Life Systems, Inc.



Shields Health
Solutions LLC
Sale to Walgreens
Boots Alliance



Teligent, Inc.
Sale to Leiters, Inc.;
PAI Holdings, LLC; and
Hikma Canada Limited

Chambers and Partners ranked K&L Gates and more than 120 of its lawyers across the United States as leaders in their respective practice areas in the 2022 edition of its Chambers USA guide. This includes **RANKINGS FOR THE FIRM IN 36 PRACTICE CATEGORIES, INCLUDING 12 NATIONWIDE**, and for K&L Gates lawyers in **NEARLY 70 NATIONWIDE AND STATE CATEGORIES.**

A background image of a modern office interior. It features glass partitions, ceiling lights, and office furniture like chairs and desks, creating a professional and clean environment.

K&L Gates is nationally ranked in 49 practice areas and regionally ranked in 207 practice areas by The *U.S. News - Best Lawyers*® “Best Law Firms.” Rankings are based on a rigorous evaluation process.

TRANSPORTATION AND LOGISTICS

CONTRIBUTING TO THE CONTINUING COMMERCIALIZATION OF SPACE

K&L Gates advised space logistics and transportation company **D-ORBIT S.P.A.** on its combination with Breeze Holdings Acquisition Corp. (NASDAQ:BREZ), a publicly traded SPAC. The transaction allows D-Orbit to become publicly listed on the Nasdaq Capital Market under the ticker symbol “DOBT,” and values the combined company at approximately US\$1.28 billion.

Based in Italy, D-Orbit is a market-leading provider of in-space satellite transportation for commercial and institutional customers, and its expanded service capabilities will facilitate infrastructure for cleaner, safer, and more sustainable use of space. In connection with the transaction, Breeze Holdings and D-Orbit are partnering with The Charles F. Bolden Group, a consortium of leaders with extensive space and aerospace experience.

TRANSPORTATION AND LOGISTICS HIGHLIGHTS



AeroVironment, Inc.
(NASDAQ: AVAV)
At-the-Market
Equity Offering



DFDS A/S
Purchase of Shares
in primeRail GmbH



D-Orbit S.p.A.
De-SPAC Combination
with Breeze Holdings
Acquisition Corporation



King River
Capital Pty Ltd
Series A Financing
of Ofload



LKQ Corporation
(NASDAQ: LKQ)
Sale of PGW Auto Glass to
One Equity Partners



Omega Morgan
Holdings, Inc.
Equipment
Purchase Agreement



Openvia Mobility S.L.,
Openvia Mobility USA, LLC
and Globalvia
Inversiones SAU
Venture Capital Investment



Perennial Value
Management Limited
Series B2 Capital Raise of
Shippit Pty Ltd



Renewal Funds
Management
Company Ltd.
Series A Financing



Soundcore Capital
Partners Fund II GP, LP
Acquisition of
Omega Morgan



Westinghouse Air Brake
Technologies Corporation
d/b/a Wabtec
(NYSE: WAB)
Acquisition of Assets

DELIVERING AFFORDABLE ENERGY AND PROTECTING THE ENVIRONMENT

K&L Gates advised **SQUADRON ENERGY**, a company in the Tattarang group, on the purchase of the Clarke Creek renewable energy hub project in Australia, which when constructed will be one of the largest renewable energy projects in the Southern Hemisphere. The project plays a key role in Queensland's target of net zero emissions by 2050.

The Clarke Creek renewable energy precinct is an AU\$3 billion wind, solar, and battery storage hub, which will consist of more than 1GW of wind energy alone, plus solar and battery technologies. Once operational, it will have the capacity to produce enough renewable energy to power more than 660,000 homes, equivalent to 40% of Queensland's total households. In addition, 2.7 million tons of carbon will be displaced each year.

ENERGY HIGHLIGHTS



AMBIPAR
PARTICIPAÇÕES E
EMPREENDIMENTOS S/A

Acquisition of
Witt O'Brien's LLC



Aypa Power
Development LLC

Investment in
Renewable Energy Developer



Blackbird Ventures
Pty Ltd

Series A Investment
into SunDrive Solar



CLOCworks Inc.

Series Seed 3 Offering



CLOCworks Inc.

Series Seed 2 Offering



COUNTRYWIDE
RENEWABLE HYDROGEN

Countrywide Renewable
Hydrogen Limited

Sale to ReNu
Energy Limited



Galehead
Development, LLC

Equity Restructuring
and Investment



KeyState Natural
Gas Synthesis LLC

Equity Financing from OGCI
Climate Investments



NextDecade Corporation
(NASDAQ:NEXT)

Sale of Common Stock



NextDecade Corporation
(NASDAQ:NEXT)

Private Placement of
Common Stock



Shelf Drilling
(FRA: QR7)

Acquisition of Drilling
Rigs from Noble Corporation

OTHER INDUSTRY HIGHLIGHTS

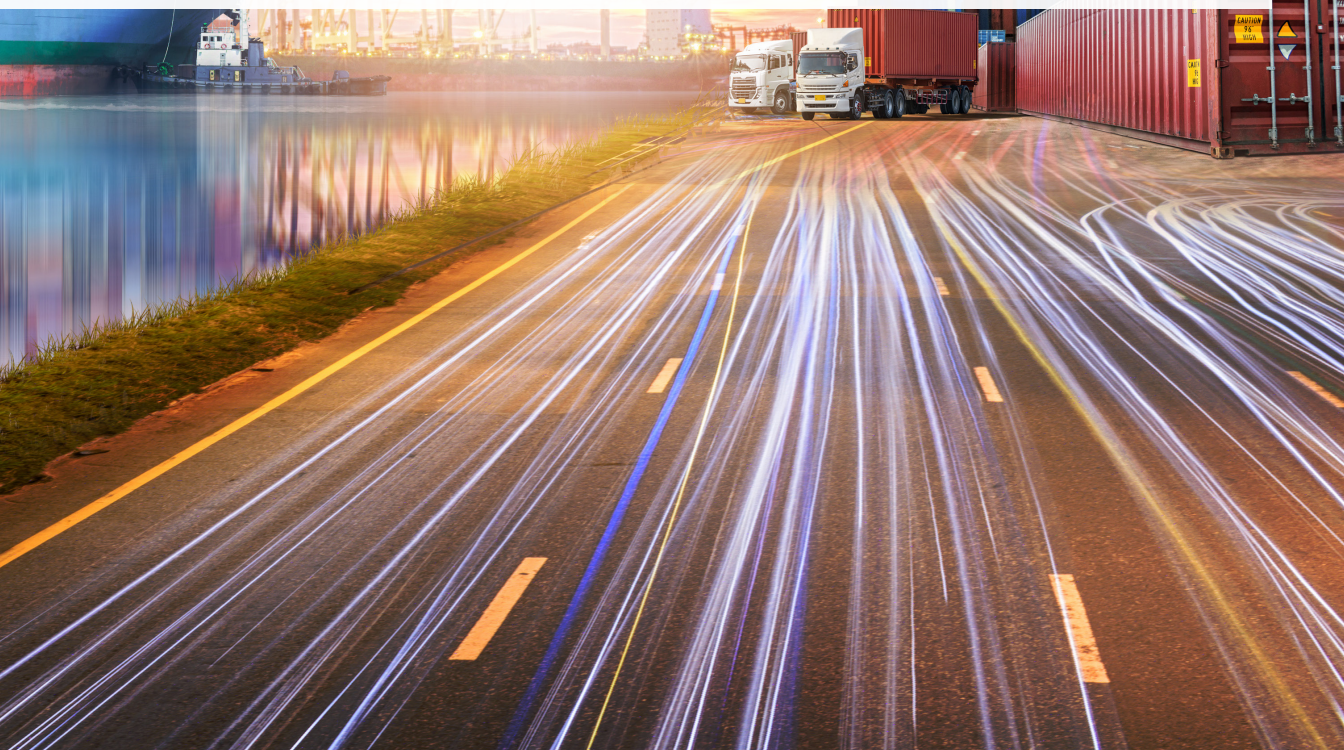
PROVIDING THE TOOLS TO ASSESS ESG RISK IN SUPPLY CHAINS AND INVESTMENT PORTFOLIOS

K&L Gates advised Australian environmental, social, and governance (ESG) tracking and reporting platform **FAIRSUPPLY** on its Series A capital raising.

Founded in 2019 by human rights lawyer Kimberly Randle and industrial mathematician and supply chain academic Dr. Arne Geschke, the FairSupply platform provides corporate and institutional clients with visibility over ESG risk in supply chains

and investment portfolios. Participating in the capital raising were venture firms, a philanthropic organization, and a government-owned investment firm.

As ESG reporting requirements continue to grow, FairSupply will help to mitigate risks by streamlining the gathering and reporting of data used to determine and improve ESG ratings.



OTHER INDUSTRY HIGHLIGHTS

AMOREPACIFIC

Amorepacific
Corporation
Triangular Merger

BLACKBIRD

Blackbird Ventures
Pty Ltd
Investment into
Fable Holdings



Cogency Global, Inc.
Sale to Bertram Capital

College
CHEFS

College Chefs LLC
Sale of College Chefs
to Upper Crust
Food Service, LLC



Cover Genius
Holdings Pty Ltd
Series C Funding
Led By Sompo
Holdings (Asia) pte. Ltd



Cricket
Australia
Equity Investment in Rario



DALIAN WANDA GROUP
CO., LTD.
t/as Wanda Group
Sale of Equity Stake in
Legendary Pictures



Dolphin
Entertainment Inc.
Acquisition of
Socialyte, LLC

**DANCING FISH
VINEYARDS**

Gather for Good, LLC
Acquisition of
Dancing Fish Winery



Gold Corporation
(d/b/a The Perth Mint)
Sale of Custodial Sponsorship of
Perth Mint Physical Gold ETF
to Goldman Sachs



Lonely Planet
Global, Inc.
Acquisition of
Elsewhere, LLC

RED VENTURES

Red Ventures Holdco, LP
Sale of Gaming
and Entertainment
Media Assets



Sealaska Corporation
Acquisition of
Causeway Geotech
Limited



Smart Urban Properties
Australia Limited
Secured
Convertible Notes

STIFEL
Europe

Stifel Nicolaus Europe
Limited (NYSE: SF)
IPO of Public Policy
Holding Company Inc.
and its admission to AIM



SunFly Brands, Inc
Series Seed Preferred
Stock Financing



The Healthy Mummy
Sale to Halo Food Co



VeraData Holdings, LLC
Sale to Beringer Capital



W.A. Kendall and
Company, LLC / Seelbach
and Company, LLC
Sale to affiliates
of Sterling Investment Partners



Zonkd, Inc.
Debt/Equity Financing
Transaction with
SharpVue Capital

THE K&L GATES EXPERIENCE

CLIENT FOCUSED

K&L Gates is one of the largest law firms in the world with more than 45 offices located in key capital cities and world commercial and financial centers across five continents. Our broad platform offers clients local market knowledge and access to both national and international capabilities. With the combined knowledge, resources, talent, and experience of approximately 2,000 lawyers, our global reach extends beyond our office locations to areas such as Africa, India, and the Caribbean.

GLOBALLY POISED— TRULY INTEGRATED

We may have many offices around the world, but we operate as one firm, united and without borders. Being a fully integrated firm, we seamlessly represent leading multinational corporations, growth and middle-market companies, capital market participants, and entrepreneurs in every major industry, as well as public sector entities, educational institutions, philanthropic organizations, and individuals. Our robust set of multidisciplinary practice areas and services, combined with our collaborative culture, means our clients can confidently turn to K&L Gates to guide them through nearly any legal issue with reliable service and a consistent experience.

INNOVATIVE

We strive to meet our clients at the critical cross-roads of their challenges and business needs to help them navigate the increasingly complex legal landscape. In today's data-heavy, fast-moving, and multijurisdictional environment, we understand the importance of being able to manage the growing volume of information at ever-increasing speeds. That is why we carefully invest in technology platforms, harness innovative techniques in processes and procedures, and create a culture of driving growth that enhances our efficiency and delivery of services, facilitates collaboration, and helps solve client problems.

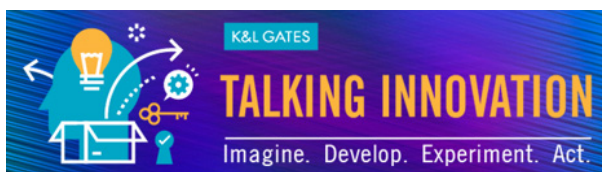
Helping to expand our innovation across all facets of the firm, our IDEA (Imagine. Develop. Experiment. Act.) Group is an alliance of lawyers and allied professionals across the firm who work together to help cultivate and grow a robust culture of innovation that benefits both our organization and our clients. The group fosters and drives innovation and change, and celebrates the innovative achievements that are happening across our global platform.

CLIENT-FIRST APPROACH

In all we do, our objective is to provide nothing short of the utmost value to our clients by providing solutions to their legal and business needs. Our client-first approach is manifested firmwide—from matter management and pricing practices, to the technology and innovations we apply, to our deep industry and sector-specific knowledge across the key industries in which our clients operate. Our clients' best interests are at the forefront of the decisions and investments we make.

THOUGHT LEADERS

Our lawyers are thought leaders not only in the legal industry, but also in the industries they serve. We immerse ourselves in burgeoning areas and technologies that are reshaping the world, such as data privacy, social media, and artificial intelligence. Legal insights, client alerts, blogs, podcasts, videos, and on-demand CLE are regularly updated and readily available on our website.





INDUSTRY RECOGNITION

Recognized as “**LAW FIRM OF THE YEAR**” in the area of Corporate Law in the 2022 edition of the *U.S. News-Best Lawyers*® “Best Law Firms.”

SOCIALLY RESPONSIBLE

On top of our commitment to our clients and the legal profession, we are dedicated to working together for the common good. This core value is more than just rhetoric or a management imperative. Corporate social responsibility is woven into the DNA of our firm.

DIVERSITY AND INCLUSION

We have built a workplace that is intrinsically diverse in experiences, perspectives, and ideas, and reflects our commitment to diversity and inclusion. One of our core values is to create and sustain a diverse workforce and an inclusive culture that encourages satisfaction and productivity for all of our lawyers and allied professionals. We are proud to be recognized with both the 2022 Top Performer and Compass Award designations from the Leadership Council on Legal Diversity (LCLD).

SUSTAINABILITY

As a firm, we are intentional about understanding and mitigating our impact on the climate. We continuously consider our use of resources across our global platform, and determine and execute on actions we can take to make our business more sustainable. We extend this commitment beyond our firm by globally supporting our clients in achieving their sustainability goals. We work with many clients to develop policies that drive innovation and thought leadership in sustainability.

**64% OF THE
MEMBERS OF OUR
2022 U.S. Management
Committee ARE DIVERSE.**

**IN 2022, OUR FIRM DEVOTED
41,000 HOURS
TO PRO BONO**



CASES.

PRO BONO AND COMMUNITY OUTREACH

Lawyers in our offices around the world have provided pro bono legal representation to countless disadvantaged and oppressed individuals, as well as to nonprofit organizations that provide community services. At the firmwide level, we are able to make an impact with efforts such as our Anti-Human Trafficking Initiative, and the entire firm participates in dozens of volunteer activities during our Global Day of Service.

